



Ealing Trailfinders Cricket Club Selection Policy

1. Scope & Purpose:

1. The Selection Policy shall form part of the Club Rules.
2. The Selection Committee shall operate to select all senior teams representing the Club.
3. The Selection Committee shall consist of the Captains of each Senior XI. The Club Captain shall be the Chairman of the Selection Committee. If the Club Captain is absent the highest ranked captain present should chair the meeting.

2. Guiding Principles:

1. The Captains may, where appropriate, nominate a deputy to attend.
2. It is the policy of the Club, and therefore the Selection Committee, that for all senior league fixtures, the strongest available team at the time of the meeting shall be selected.
3. The decision of selection is by a straight majority of the Selection Committee. If a casting vote is required, it shall be taken by the captain of the team for which the selection decision is being made.
4. The Selection Committee shall convene each Wednesday in advance of the team(s) fixtures at a time and venue agreed by the Committee.

3. Selection Eligibility:

1. Only registered members of the Club and nominated trialists (for 3rd XI) will be available for selection.
2. Under no circumstances should captains field an un-registered/non-member.
3. Registered members owing 2 match fees are to be considered as unavailable for selection.
4. Trialists may be selected for a maximum of 2 matches before submitting for Club membership.
5. Selection should be based on performance on the pitch, game contribution and season averages.

4. Selection & Notification:

1. All players shall inform a member of the Selection Committee prior to the start of the meeting of their availability and their prioritisation of selection. i.e. Batsman/Bowler/Wicketkeeper and their relative fitness.
2. No player shall be selected unless the Selection Committee have received a commitment of the player's availability.
3. Should a player become available after the Selection Committee has met, they may only be selected should a vacancy occur. No player will be dropped once confirmation of their place in the team has taken place.
4. Should a player become unavailable after being selected but before being notified, the captain of the affected team should select a player from a lower team after discussion with the team's captain.
5. Replacements in teams should be selected to fill the same position as the player dropping out. i.e. Top Order Batter for a Top Order Batter, Seam Bowler for a Seam Bowler where possible.
6. All selected players must be notified by the Captain (or his representative) no later than Wednesday 21:00 preceding a fixture. Notification should be by text, email, phone call or face to face and confirmations should be sought by the captains.
7. At weeks 6 & 12 of the season – all player performances must be reviewed by the committee & players moved up/down accordingly.

6. De-selection:

1. If a player is not selected for the team for which he played the previous game, he will be asked to play for the next team down. *
2. The captain of the team dropping the player will be responsible for communicating the reason for non-selection to the player.
* – unless they were selected from that team initially (eg 1s pick a 3s player to gap fill – he would return then return to the 3s the following week).

7. Late Withdrawal :

1. If a player withdraws after being selected 24 hours preceding the fixture, they need to provide valid cause for the late withdrawal prior to the next selection meeting. At this meeting, if the selection committee does not agree with the given reason, the player may not be considered for future selection until a full written apology is received to the selection committee.
2. If a player withdraws, there will be no guarantee made as to which team he will next be selected for until the above is resolved.
3. Team sheets are to be locked down Friday 13:00 after which no movement will be allowed between teams without the approval of captains. Captains should sought to resolve the situation amicably with a positive attitude.

*If a player renders themselves unavailable 24 hours prior to the fixture, the captain of the team affected may request a player from the team directly below on the proviso that they arrange a replacement player for the team that is affected by the late withdrawal. eg: if a 1s/2s player drops out then they can take a 2s/3s player provided they first find a replacement for the 2s/3s so that all 3 teams have the same number of players that they had at Friday 13:00. If this is not possible then player movement will be at the captain's discretion.

8. Grievances:

1. Should a player have a grievance with their selection, they must in the first instance discuss it with the Captain of the team they are selected in. The Captain must then bring it to the attention of the Selection Committee who may then escalate to the Playing Committee – whose decision is final.
2. Once selected & informed, a player who refuse to play for the team they are selected for, may forfeit their rights for future selection & may be considered for further disciplinary action.