



Ealing Trailfinders Cricket Club Players Conduct & Disciplinary Guide

By signing your registration form and agreeing to play with ETCC this season, you have also agreed to abide by the Club's Code of Conduct, whether at training, games, official functions or other occasions representing the Club.

1. BASIC PROCEDURES AND GUIDELINES

- a) ETCC shall operate a Disciplinary Policy in accordance with the current Disciplinary Rules operating within the jurisdiction of the England & Wales Cricket Board and the Middlesex Cricket Board, except where modified below.
- b) The ECB "Code of Conduct and Spirit of Cricket" statement shall operate throughout the Club.
- c) These rules shall apply to all League, Cup, Representative, Junior and Indoor matches played under the auspices of ETCC and any functions organised by the Club.
- d) All players of ETCC must abide by the ECB's rules and policies applying to players.

2. MAINTENANCE OF DISCIPLINE

- a) The Club Committee is the authoritative body in respect of discipline within the Club and shall take whatever measures are required to maintain an acceptable standard of behaviour and inflict appropriate penalties.
- b) A Disciplinary Panel shall be appointed by the Club Committee and will deal promptly with any complaint or incident.

3. CODE OF CONDUCT

All players, officials and supporters are bound by the Club Disciplinary Rules and shall conduct themselves accordingly. This includes but is not limited to:

1. Members must not argue with officials, any disputes or complaints may only be addressed through coaches or match managers and addressed via official Club channels. Members must not show dissent at an umpire's decision or reaction in a provocative or disapproving manner, whether verbal or written.
2. Members must not physically abuse, intimidate, assault or attempt to intimidate or assault an umpire, official, player or spectator. Verbal abuse of officials, other players, or deliberately distracting or provoking a competitor is neither acceptable nor condoned.
3. Members must not sledge or deliberately distract an opponent with persisting appealing in order to pressurise an umpire or opponent. The use of crude, foul or abusive language or the making of offensive gestures or hand signals whether directed at an individual or otherwise is neither acceptable nor condoned.
4. Any form of abuse or discrimination relating to race, religion, creed or any other nature will not be tolerated by the club.
5. Members must co-operate with coaches, team managers, captains, team mates and others.
6. Members must pay all fees and subs by the due date. Failure to do so will result in players not being available for selection after 2 outstanding non payments.
7. Members must carry out reasonable instructions from coaches, managers or Committee on match days and otherwise.
8. Members must conduct themselves at ALL TIMES in a manner that would bring credit to the Club, especially when wearing Club uniform or other identification.
9. Members must be appropriately dressed for training (green polos) and for games (club branded where this is available).
10. Recognise and appreciate all good performances whether or not they are by your team members or others.
11. Be ready to start training at the appointed time. If unavailable or late for training, players are required to notify coaches as early as possible.
12. Be ready to start matches at the appointed time. If unavailable or late for a match, players are required to notify captains as early as possible.
13. Report ALL relevant injuries to your captain, coach or team manager. Those suffered whilst on TFSC property need to be reported to the main office.
14. Not consume alcohol during games or training or present to play or train in an intoxicated state.
15. Not smoke in changing rooms, club rooms, training venues or field of play. Smoking is restricted to designated areas.
16. The use or distribution of illegal drugs or substances is strictly prohibited.
17. Members must not behave unacceptably, by word or action, at any function organised by the Club.
18. Members must not mistreatment or harass an individual or group either in person or via electronically including, but not limited to, mobile phones, email and social networking sites.
19. Unacceptable behaviour, by word or action, directed towards any individual or group of individuals within the club will lead to a disciplinary hearing for that individual. The individual will be unavailable for selection until the result of the meeting has been concluded.



4. RESPONSIBILITY FOR MAINTAINING DISCIPLINE

- a) Club - The Club has the overall responsibility for the behaviour of its members and maintaining discipline.
- b) Captain / Team Manager - The Captain and, in the case of junior teams the Manager of the team, is responsible at all times for ensuring that play is conducted within the spirit of the game as well as within the laws. The Captain or Team Manager can instruct an ETCC player to leave the field of play and take no further part in the game or make a complaint against a player after the game to the ETCC Secretary. Failure to take suitable action against an offender may render the Captain or Manager liable to a charge of 'Unsatisfactory Conduct'.

5. ACTION TO BE TAKEN FOLLOWING AN INCIDENT

- a) In the event of an incident occurring, ETCC will instigate an investigation and take appropriate action against offenders, irrespective of whether the incident has been reported to the League.
- b) The Captain, Team Manager or officials of ETCC should forward any complaint against an ETCC player by the umpires, opposition or spectators to the ETCC Secretary as soon as possible.

6. PLAYERS

- a) Outstanding Disciplinary Action
 - i. No player who is currently under suspension or involved in uncompleted disciplinary action imposed by any other league or member club of another league may play in matches for ETCC.
 - ii. ETCC must endeavour to check the disciplinary record of any player whom they intend to sign from a club in another league.
 - iii. ETCC may refuse to register any player until the Club is satisfied that the player's disciplinary status is acceptable.
- b) Representative Games
 - i. Players representing other club sides are subject to the ETCC Disciplinary Rules and will be answerable for any disciplinary transgressions.
- c) Overseas and Contracted Players
 - i. Each contracted or overseas player is subject to the Club Disciplinary Rules.

7. REPORTING AN INCIDENT

- a) Any complaint about incidents of misconduct or improper behaviour must be notified in writing to the Club Secretary no later than five days following the incident. Any complaints reported outside this time will only be accepted in exceptional circumstances and at the discretion of the Club Captain. The complaint should be supported with evidence, such as written statements from witnesses and other documents.
- b) Upon receipt of such a complaint, the Club Secretary shall give notice to the Respondent and copy the evidence in support.

8. CONVENING A DISCIPLINARY HEARING

- a) The Club shall convene a Disciplinary Hearing within 14 days of receipt of the complaint and shall notify the Complainant and the Respondent of the date, if the incident occurred on the field of play then the Captain or Team Manager shall also be notified. It is the responsibility of the Complainant and the Respondent to present evidence, including arranging the attendance of witnesses, at the Disciplinary Hearing. The ETCC Disciplinary Committee can decide to proceed with matters in the non-attendance of a player unless a valid reason is given.

9. DISCIPLINARY HEARING

- a) The hearing is not a Court of Law but an enquiry into the circumstances giving rise to the complaint. No legal representation will be allowed. The Disciplinary Committee shall comprise of three members of the Cricket Committee. The Chair shall appoint one of the members to make a written note of the Disciplinary Hearing. The decision, penalty and other matters arising for determination at the Disciplinary Hearing shall be on the basis of a simple majority vote. In the event of a split decision, the Chair shall have the casting vote.
- b) No person who is connected in any way with the complaint shall be involved in convening or officiating at the Disciplinary Hearing or on an Appeal.
- c) The decision of the Disciplinary Committee shall be given at the meeting, will be confirmed in writing as soon as possible thereafter by the Club Secretary and will be put into effect at the date thereof subject to any possible appeal. In the event of an appeal being lodged, the penalty shall be suspended until determination. No further discussion or submissions will be taken at the meeting.
- d) The Chair shall determine the conduct of the hearing which shall be in accordance with the procedures laid down hereafter.



10. PENALTIES

- a) The Disciplinary Committee shall impose such penalties as they consider appropriate in accordance with the schedule of penalties laid down by the Club from time to time which shall be published. If a member is found guilty of breaching ECB and Middlesex Cricket Club or Board directives, the ETCC Disciplinary Committee has the power to:
 - i. Recommend ETCC Committee should dismiss the member.
 - ii. Suspend the member for a number of games depending on the seriousness of the incident.
 - iii. Give the member a written warning about their future conduct.
- b) The ETCC Committee can reserve the right to take into account the conduct of a player during the three previous seasons.

11. LEAGUE DISiplinary PROCEDURES

- a) If action is taken by the Middlesex County Cricket League, 1987 League or Chess Valley League against an ETCC player, the Secretary will ensure all procedures are adhered to and will accompany the ETCC player to a hearing.

12. NOTIFICATION AND RECORDING OF OFFENCES

- a) All information relating to Disciplinary matters will be retained by the Club and be available to all Officers of Clubs and Leagues affiliated to the ECB.